

Jennifer Jackman, Ph.D.
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Education

- 2005 M.S. (Animals and Public Policy) Cummings School of Veterinary Medicine, Tufts University, Grafton, MA
- 1994 Ph.D. (Social Policy) Heller School for Social Policy and Management, Brandeis University, Waltham, MA
- 1983 B.A. (Government) Smith College, Northampton, MA

Teaching Positions

COURSES TAUGHT: Introduction to American Politics; Introduction to Public Policy; Introduction to Political Science Research Methods; Introduction to Political Science; Grassroots Politics; American State and Local Government; Public Administration; Public Policy Analysis; Civil Liberties and Civil Rights; Gender, Law and Policy; Issues in American Politics and Policy; Animals & Society; Animals and Public Policy; Wildlife and Public Policy; Science, Politics and Public Policy

- 2019 - Professor, Salem State University, Salem, MA
- 2010 - Adjunct Professor, Cummings School of Veterinary Medicine at Tufts University, Center for Animals & Public Policy, North Grafton, MA
- 2014 - 2019 Associate Professor, Salem State University, Salem, MA
- 2008 - 2014 Assistant Professor, Salem State University, Salem, MA
- 2009 - 2011 Chair and Adjunct Professor, Department of Animal Policy and Advocacy, Humane Society University, Washington, D.C.
- 2006 - 2010 Adjunct Professor, School of Leadership and Professional Advancement, Duquesne University, Pittsburgh, PA
- 2005 - 2006 Adjunct Professor, Westfield State College, Westfield, MA

Selected Departmental and University Service, Salem State University

- Member, Advisory Board, Frederick E. Berry Institute of Politics and Civic Engagement, Salem State University (2019 – present)
- Member, President's Advisory Committee on Civic Engagement (2010 – present)
- Co-Chair (2012 – 2018) and Member (2010 – present), Earth Day Planning Committee
- Advisor, Pre-Law Society (2011– present)
- Executive Committee and Human Dimensions of Wildlife Unit Coordinator, Bates Center for Public and Global Affairs (2016 – present)
- Co-chair, Civic Responsibility Task Force, University Strategic Plan (2017)
- Member, Student Affairs Committee (2016 – 2017)
- Member, Search Committee for Civic Engagement Center Director (2014 – 2015)
- Member, University Research Advisory Committee (2012 – 2014)
- Member, Search Committee for Associate Dean, School of Social Work (2012 – 2013)
- Member, Library/Media Development Committee (2011– 2012)
- Member, NEASC Standards Committee on Students (2009 - 2010)

Recent Grants and Awards

- 2020 Scholarship Support Grant, Salem State University
- 2020 Woods Hole Sea Grant
- 2019 Viking OER and Textbook Affordability Initiative Mini-Grant
- 2016 Elizabeth A. Lawrence Endowed Fund
- 2016 American Political Science Association Research Grant
- 2015 Elizabeth A. Lawrence Endowed Fund
- 2015 Seed Grant, Salem State University
- 2014 Awarded funding for Graduate Research Assistant Position, Salem State University
- 2013 Awarded funding for Graduate Research Assistant Position, Salem State University
- 2013 Phi Kappa Phi Society Initiate, Salem State University
- 2013 Civic Engagement Hall of Fame Faculty Inductee, Salem State University
- 2013 Marion and Jasper Whiting Foundation Travel Fellowship
- 2012 Elizabeth A. Lawrence Endowed Fund
- 2012 Advisor of the Year, Salem State University
- 2012 Service Learning Seed Grant, Center for Teaching Innovation, Salem State University
- 2012 Summer Research & Creative Activity Grant, Salem State University
- 2011 Council on Teaching and Learning Summer Grant, Salem State University

Selected Faculty Development Program Participation

- Course Embedded Writing Tutor Program (2019-2020, Fall 2021)
- ACUE Effective Teaching Practices Cohort (2018-2019)
- American Political Science Association Inaugural Teaching & Learning Mini-Conference (2018)
- Diversity, Power Dynamics and Social Justice Workshop (2017)
- General Education Assessment Workshop (2015)
- Writing Vertically: Salem State University Writing Pedagogy Conference (2014)
- Research and Writing Initiative (2014)
- Writing Intensive Curriculum (2013-2014)
- First Year Seminar Summer Institute (2013)
- GIS for Community Planners (2013)
- Faculty Seminar in Stewardship of Public Lands: Politics and the Yellowstone Ecosystem, American Association of State Colleges and Universities (2013)
- Faculty Learning Community on Service Learning (2011-2012)
- Faculty Learning Community on PowerPoint Plus (2010-2011)
- Writing Across the Curriculum (2010)
- Center for Teaching Innovations Program for Hybrid and Online Course Design (2009)

Research and Policy Positions

- 2019 - Principal Investigator, “Human Dimensions of Rebounding Populations of Seals and Sharks on Cape Cod, Massachusetts”
- 2015 - 2016 Principal Investigator, “Seals, Conflicts and Public Policy: A Study of Voter, Angler and Tourist Attitudes Toward Seals on Nantucket”
- 2005 - 2015 Principal Investigator, “Human-Wildlife Conflict on Cape Cod: Voter Attitudes, Experiences and Policy Preferences Regarding Coyotes”
- 2012 - 2013 Consultant, Humane Society University

2006 - 2008 Project Manager, Humane Society of the United States, Gaithersburg, MD

Oversaw preparation of successful 30-volume application to the District of Columbia Education and Licensure Commission for licensing of Humane Society University as a degree-granting higher education institution, including formulation of curriculum for interdisciplinary bachelors and graduate certificate programs, faculty recruitment, course development, and establishment of academic policies and procedures. Coordinated project to enhance evaluation of animal assisted interventions for youth-at risk, including the conduct of a best practices survey and organization of a national technology assessment conference.

2004 - 2006 Research Director, The WAGE Project, Boston, MA

Conducted preliminary content analysis of sex discrimination in employment consent decrees and co-developed proposal for qualitative consent decree study, which received funding from the Ford Foundation. Directed website development for new organization.

2004 Research and Policy Advisor, Afghanistan Independent Human Rights Commission, Kabul, Afghanistan

Conducted institution-wide assessment of policy development and human rights research needs. Trained AIHRC staff in qualitative and quantitative research methods and report writing. Developed work plan and procedures for newly established research and policy unit.

1993 - 2004 Director of Policy and Research, Feminist Majority and Feminist Majority Foundation, Arlington, VA

Policy Development, Advocacy, and Program Management

Designed and implemented public education campaigns to promote domestic and global women's rights issues. Drafted and critiqued legislation; wrote testimony; developed advocacy strategies; prepared recommendations for and met with policy makers including President of United States, Secretary of State, and members of Congress; and directed grassroots, lobbying, visibility and coalition-building campaigns.

Research

Conducted qualitative and quantitative research related to women's health care, gender gap, women's political participation, refugee women, and women's rights.

Conference Coordination/Delegation Leadership

Served as Program Director for Feminist Expo 2000 and 1996. Led NGO delegation to 1994 United Nations International Conference on Population and Development in Cairo, Egypt and 1995 Fourth World Conference on Women in Beijing, China.

Financial Development and Fundraising

Prepared grant proposals and funder reports. Wrote direct mail and other fundraising materials. Administered small grant program, including reviewing grant proposals, making funding recommendations, and monitoring and evaluating programs on-site in Pakistan and Afghanistan.

Communications and Publications

Wrote and edited publications, news releases, reports, and website content. Provided media interviews as organizational spokesperson. Served as co-editor-in-chief of *Feminist Majority Report* from 1993-2004. Provided leadership in the development of award-winning www.feminist.org website.

Personnel Management and Leadership Training

Recruited, selected, trained, and supervised professional, program, research, technical, and administrative staff. Participated in panels and delivered speeches to train women's rights advocates about domestic and global women's issues at meetings and conferences. Oversaw intern program development, including supervision of intern coordinator, intern recruitment, selection of projects, and training.

1990 - 1993 Director, Feminist Majority Foundation, Cambridge, MA

Established and ran Boston office of Feminist Majority Foundation. Launched Campaign for RU 486 and Contraceptive Research. Co-directed statewide election day project in Oregon to defeat two anti-abortion ballot measures, including supervision of organizers and recruitment, training, and deployment of 1,200 volunteers. Participated in design and data analysis for post-election surveys in Oregon and Iowa.

1986 - 1989 President, Massachusetts National Organization for Women, Boston, MA

Served as chief executive officer for statewide women's rights organization. Led campaigns for municipal pay equity initiatives, reproductive health, recruitment of women candidates, and welfare rights. Organized marches, rallies, press conferences, and speaking tours. Published statewide newsletter and coordinated conferences.

1983 - 1986 Senior Research Assistant, Murray Research Center, Radcliffe College, Cambridge, MA

1981-1982 Field Organizer, National Organization for Women, ERA Countdown Campaign, Washington, D.C.

Appointed and Elected Positions

Board Member, CLAWS Cat Shelter, Marston Mills, MA (2008 – present)

Member, City of Gloucester Animal Advisory Committee (2017 – 2019)

Commissioner, Spencer Conservation Commission, Spencer, MA (2005-2006)

Co-chair, Global Task Force, National Council of Women's Organizations (2003-2004)

Steering Committee, Global Women's Issues Scorecard on the Bush Administration (2003-2004)

Commissioner, City of Boston Comparable Worth Commission (1989-1991)

Delegate, Massachusetts Democratic State Convention (1990)

Massachusetts NOW President (1986 -1989)

Steering Committee Member, Massachusetts Coalition for Pay Equity (1987-1990)

Steering Committee Member, Massachusetts Coalition for Choice (1987-1990)

Boston NOW President (1984-1986)

Additional Community Service

Volunteer, Shuhada Organization, Kabul, Afghanistan/Quetta, Pakistan (1999-present)

Volunteer, Friends of Santuit Pond, Masphee, MA (2009-2016)

Volunteer, CLAWS Cat Shelter, Marston Mills, MA (2008-2016)

Volunteer, Cape Wildlife Center, Cummaquid, MA (2006-2007)

Volunteer, A Symposium on Captive Elephants: Science and Well-Being (April 2006)

Volunteer, Ministry of Women's Affairs, Kabul, Afghanistan (2002)

Volunteer, Arlington Animal Welfare League (1995-2000)

Policy Advisor on Women's Issues, Lt. Governor Evelyn Murphy Campaign for Governor, MA (1989-1990)

Chair, Massachusetts NOW Political Action Committee (1987-1990)

Volunteer, Alice Wolf for Cambridge City Council (1983-1991)

Professional Affiliations

Member, American Political Science Association

Member, New England Political Science Association

Member, Society for Marine Mammalogy

Selected Publications and Presentations

Jackman, J. & L. Bettencourt. (2019). Villains, Victims & Heroes: Seals as Stakeholders, Target Groups and Characters in Nantucket. American Political Science Association Annual Meeting, Washington, D.C., August 29.

Jackman, J., Bettencourt, L., Vaske, J., Sweeney, M., Bloom, K., Rutberg, A., & Brook, B. (2018). Conflict and consensus in stakeholder views of seal management on Nantucket Island, MA, USA. *Marine Policy* 95, 166-173.

Jackman, J. (2018). Stakeholder Views of Seals on Nantucket, MA: Lessons learned for co-existence. Northwest Atlantic Seal Research Consortium Biennial Meeting. New Bedford, MA, April 27.

Jackman, J. (2018). Seals, Science, and Management: Where Research and Reason Meet. Panel Participant. Northwest Atlantic Seal Research Consortium Biennial Meeting. New Bedford, MA, April 27.

Jackman, J. (2018) Changing Public Views of Large Carnivores. Compassionate Conservation: Rethinking Large Carnivore Policies in Massachusetts Forum. Salem, MA, April 23.

Jackman, J. (2018) Will public policy catch up?: Changing views of wildlife policy. Explorers Lifelong Learning Institute. Salem, MA, April 29.

Jackman, J. L., & Way, J. G. (2018). Once I found out: Awareness of and attitudes toward coyote hunting policies in Massachusetts. *Human Dimensions of Wildlife*, 23(2), 187-195.

Jackman, J. and Bettencourt, L. (2017). Voter, angler and tourist views of human-seal interactions on Nantucket Island: Conflicts, consensus and policy implications. 2017 Biennial Conference of the Society for Marine Mammalogy, October 24.

Jackman, J. & Bettencourt, L. (2017). Stakeholder views of seals, conflicts and public policy. Annual Meeting of the New England Political Science Association, April 21.

Jackman, J. (2017). Public Perceptions: survey of public values and perceptions. Annual Meeting of the Marine Mammal Commission, April 6.

Jackman, J. and Rutberg, A. (2015). Shifts in attitudes toward Coyotes on the urbanized East Coast: The Cape Cod Experience, 2005-2012. *Human Dimensions of Wildlife*, 20:4, 333-348.

Jackman, J. (2015). Endangered species, habitat protection, and politics. *American Political Culture: An Encyclopedia*. Santa Barbara, CA: ABC-CLIO.

Jackman, J. (2015). Addressing perception vs. reality: How data (or lack of data) affects public perceptions and management decisions. Panel Participant. Northwest Atlantic Seal Research Consortium Meeting on Seals and Ecosystem Health. Salem State University, May 2.

Jackman, J., Chenault, T. G. & J. Winkler. (2015). Bringing organizations back in: Perspectives on service learning, community partnership, and democratic thinking in a voter engagement project. *Partnerships: A Journal of Service Learning and Community Engagement*, 6:1, 77-99.

Jackman, J. (2015) Coyotes & bobcats & bears, Oh my!: Why public policy matters to wildlife in Massachusetts. Darwin Festival, Salem State University, February 12.

Jackman, J. & Bridgers, J. (2014). The other animal: Human-coyote conflict, pet ownership and the 'pet gap' in attitudes among Cape Cod, MA voters. Pathways 2014: Integrating Human Dimensions into Fisheries and Wildlife Management, Estes Park, CO.

Jackman, J. (2014). Treating coyotes like Cape Codders: The increasing acceptance of coyotes as part of the social and ecological landscape of Cape Cod, 2005-2012. 20th International Symposium on Society and Natural Resources, Hannover, Germany.

Jackman, J. & Martell, P. (2014). Mapping human-coyote interactions on Cape Cod: An interdisciplinary endeavor. Faculty and Graduate Research Symposium, Salem State University. May 2.

Jackman, J. & Martell, P. (2014). Landscape factors and human-coyote interactions on Cape Cod. Cape Cod Natural History Conference, Barnstable, MA.

Jackman, J. (2013). The mystique about the Feminine Mystique: 50th anniversary panel discussion. Salem State University, September 30.

Jackman, J. (2013). Human-wildlife conflicts on Cape Cod: A survey of voter experiences, attitudes and policy preferences." 18th Annual Cape Cod Natural History Conference, Barnstable, MA.

Jackman, J. (2013). Coexisting with coyotes? Findings from the Cape Cod wildlife survey. Cape Wildlife Center Lecture Series, Cummaquid, MA.

Jackman, J. (2012). Experiential learning and political engagement in online courses. Paper presented at Northeast Political Science Association 2012 Meeting, Boston, MA.

Jackman, J. (2012). When virtuality and reality meet: Online courses, experiential learning and political engagement. Paper presented at 2012 American Political Science Association Teaching and Learning Conference, Washington, DC.

Jackman, J. (2012). Benefits and challenges of a short-duration experiential learning opportunity. *Political Science Educator*, 16(1), pp. 11-15.

Jackman, J. (2011). The gender gap and animal policy: New directions for political science and animal studies. Paper presented at Annual Meeting of the New England Political Science Association, Hartford, Connecticut.

Jackman, J. (2011). Mini-Internships, public administration and civic engagement: The benefits and challenges of a short-duration experiential learning opportunity. Paper presented at 2011 American Political Science Association Teaching and Learning Conference, February 11-13, Albuquerque, New Mexico.

Jackman, J. (2010). Interest groups, citizen participation mechanisms, and institutional bias in state wildlife policy. Paper presented at Northeast Political Science Association 2010 Meeting, Boston, MA.

- Jackman, J. (2010). Animal policy and the gender gap. In *Encyclopedia of Animal Rights and Animals Welfare*, ed. Marc Bekoff. Westport, CT: Greenwood Press.
- Jackman, J. & A. Rowan, eds. (2009.) *Proceedings from the National Technology Assessment Workshop on Animal Assisted Programs for Youth At Risk, December 6-7, 2007*. Washington, DC: Humane Society of the United States.
- Jackman, J. & A. Rowan. (2007). Free-roaming dogs in developing countries: The public health and animal welfare benefits of capture, neuter, and return programs.” In *State of the Animals 2007*, eds. Deborah Salem and Andrew Rowan. Washington, D.C.: Humane Society Press.
- Jackman, J. & M. Copeland. (2006). “Confronting cruelty: Gender, empathy, and the animal protection movement.” Center for Animals and Public Policy. Tufts University School of Veterinary Medicine.
- Jackman, J. (2006). “Coyotes and conflict on Cape Cod: Attitudes toward coyotes in Barnstable County. Cape Cod Natural History Conference. Cape Cod Community College.
- Jackman, J. (2005). Bear baiting, ballot measures, and bucks: The 2004 Defeat of Question #2 in Maine, Tufts University School of Veterinary Medicine.
- Jackman, J. (2002). Anatomy of a feminist victory: Winning the transfer of RU 486 patent rights to the United States, 1988-1994. *Women & Politics*. Washington, D.C.: Haworth Press.
https://doi.org/10.1300/J014v24n03_05
- Jackman, J. (1999). 1997 National clinic violence survey report: A five-year analysis of anti-abortion violence trends. In *Conference Proceedings of Women’s Progress: Perspectives on the Past, Blueprint for the Future, Institute for Women’s Policy Research Fifth Women’s Policy Research Conference*, June 12-13, 1999.
- Jackman, J. (1999). Releasing a medical breakthrough for women: Feminist movement strategies to bring RU 486 to the United States. In *Conference Proceedings of Women’s Progress: Perspectives on the Past, Blueprint for the Future, Institute for Women’s Policy Research Fifth Women’s Policy Research Conference*.
- Jackman, J. (1997). Blue smoke, mirrors, and mediators: The symbolic contest over RU 486. In *The Politics of Agenda Denial*, eds. Roger Cobb and Marc Howard Ross. Kansas: University of Kansas Press.
- Jackman, J. L. (1994). *Feminism, direct democracy, and power: the effectiveness of abortion rights ballot measure campaigns in Oregon, 1978-1990* (Doctoral dissertation, Brandeis University).
- Jackman, J. (1988). The emergence and subversion of comparable worth in the 1940s: A study of the Massachusetts Equal Pay Act. Received Law and Society Association Award for Excellence in Graduate Scholarship.
- Jackman, J. (1985). NOW and the Equal Rights Amendment: An examination of strategy choices. Paper presented at American Women and Social Reform Panel, Social Science History Association, Chicago, Illinois.